

## Travel with Purpose

Travel with Purpose is good for our people, hotels and communities—and it is good for our business.

It is how we are realizing our founding purpose to fill the earth with the light and warmth of hospitality, driving positive impact and delivering lasting value.



Our People

Building opportunities for all



Our Hotels

Creating sustainable stays



Our Communities

Strengthening where we live, work and stay

Responsible Business

Operating with accountability, integrity and transparency

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Our People Building opportunities for all	Our Hotels Creating sustainable stays	Our Communities Strengthening where we live, work and stay
OURGOALS  Create 5M learning and career growth opportunities for all	Reduce emissions intensity by 75% (managed) and 56% (franchised)	Meaningfully impact 20M community members
	Reduce water consumption and landfill waste intensity by 50% (managed)	Contribute 10M volunteer hours
Creating pathways to employment	Diverting and preventing food waste	Grants to support community impact programs
Upskilling Team Members for career advancement	Designing more sustainable hotels	Preventing human trafficking
	Preserving the surrounding biodiversity	Sourcing from small/local businesses
Unlocking Doors to ownership for all	Source with Purpose through sustainable procurement	Volunteering in communities
		Purposeful destination stewardship
Responsible Business Operating with accountability, integrity and transparence	у	
Data tracking and reporting in LightStay	Aligning with customers to advance their impact objectives	Assessing and managing enterprise risk
Advancing our Human Rights program	Continuously strengthening reporting capabilities	Commitment to transparency in reporting and ongoing stakeholder engagement