

Roadmap to **Emissions Intensity** Reduction

Our robust action plan, developed in consultation with global sustainability leader Schneider Electric, projects our emissions based on our development pipeline, projected costs, efficiency.

Standard Operating Procedures

Current practices that require no or low cost.

Retrofits & Electrification

At the end of life, investing in higher efficiency mechanical equipment, ideally powered by electricity. The emissions associated with these investments often lasts over 20 years.

Energy Efficiency

Enhancing efficiency with faster payback investments, often capturing tax or utility incentives to accelerate ROI.

Renewable Power **Procurement**

Making investments in off-site renewable power in partnership with owners; opportunity to sell back to the grid and secure RECs.

On-site Generation

Harnessing clean renewable power from the sun or deep inside the earth.

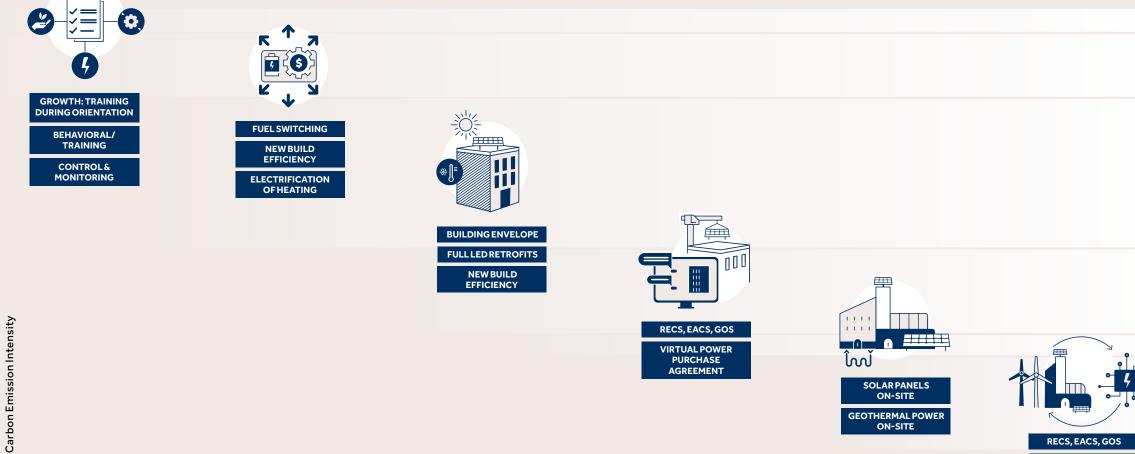
> SOLAR PANELS ON-SITE **GEOTHERMAL POWER ON-SITE**

Offsets & Renewable **Energy Certificates**

Purchasing annual high quality carbon offsets and RECs as a last resort to make up the balance.

> RECS, EACS, GOS SHORTFALL

The thickness of each horizontal band reflects the impact of each strategy in the roadmap.



2019 2030

Note: In partnership with Schneider Electric, Hilton devised this roadmap. We are taking into account the growth we will experience in our pipeline (i.e., growth will increase our emissions, so the roadmap considers a potentially higher emissions volume from having more properties included in the calculation). Lastly, we are taking into account the greening of the grid.