

CALIFORNIA ASSEMBLY BILL 1305 DISCLOSURE STATEMENT

December 2024

This statement is published by Hilton in compliance with California Assembly Bill 1305 – Voluntary Market Disclosures (AB 1305). It details specific information about the carbon offsets purchased on behalf of our customers through December 2024.

OUR COMMITMENT

At Hilton, we have a shared purpose to drive responsible travel and tourism globally. As a part of our efforts, Hilton hotels facilitate the purchase of carbon offsets for customers who wish to offset the impact of their meetings and events at properties around the world.

In compliance with §44475 and §44475.1 of AB 1305, relevant information for credits purchased on behalf of Hilton's customers can be found in [this table](#). The table includes descriptions and linkages to the independent third-party registries that officially verify and maintain project documentation related to the operating quality and emission offset reductions of each project.

Hilton reports progress on its environmental goals in its annual Travel with Purpose report, which is available at [esg.hilton.com](https://www.hilton.com/esg). In compliance with §44475.2 of AB 1305, please see the following sections of Hilton's [2023 Travel with Purpose Report](#) for more details on:

- Meeting Impact Calculator overview – page 6 - and [video overview](#) and [sample report](#)
- Environmental goals - pages 7 and 9
- Progress against environmental goals - pages 7, 12-16 and Appendix page 30
- Additional information on environmental data and its measurement - Appendix page 30
- Independent, third-party limited assurance over environmental disclosures - pages 50-52

This disclosure and the 2023 Travel with Purpose Report contain forward-looking statements within the meaning of U.S. federal securities laws. Forward-looking statements generally relate to future events and include estimates, projections, guidance or outlook. In some cases, you can identify forward-looking statements because they contain words such as “may,” “will,” “could,” “would,” “expect,” “intend,” “believe,” “think,” “goal,” “target,” “estimate,” or the negative of these words or other similar expressions. Statements regarding targets, goals and commitments are aspirational and are based on our current expectations, but they involve a number of estimates, assumptions, and uncertainties. Our actual future results, including the achievement of our targets, goals or commitments, could differ materially from those stated in this disclosure as the result of changes in circumstances, assumptions not being realized, or other risks, uncertainties, and factors. Such risks, uncertainties, and factors include the risk factors discussed more fully in the “Risk Factors” section of our filings with the U.S. Securities and Exchange Commission, including our most recent reports on Forms 10-K, 10-Q, and 8-K, as well as, with respect to targets, goals and commitments outlined in this disclosure or elsewhere, the assumptions, risks, uncertainties, and factors identified in this report. All forward-looking statements in this report are made as of the date of this report and we undertake no obligation to update such statements unless required by law. This disclosure may contain links to other internet sites or references to third parties. Such links or references are not incorporated by reference to this disclosure, and we can provide no assurance as to their accuracy.

Hilton has included in this document statements that may constitute “forward-looking statements.” Forward-looking statements are not historical facts or statements of current conditions, but instead represent only Hilton’s beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside Hilton’s control.