

2025 SASB Table

We seek to provide information to our investors in line with the recommendations of the Sustainability Accounting Standards Board (SASB). We considered SASB’s Hotel & Lodging Standards in developing the following table of key sustainability metrics for our operated properties.

Metric	SASB Code	Metric	2025	2024	2023	2022
Energy management	SV-HL-130a.1	Total energy consumed, in gigajoules per square meter	0.854	0.8675	0.897	0.863
		Total energy consumed, in million gigajoules	21.11	26.70	26.78	24.48
		Percent total energy from grid electricity	56.9%	57.5%	57.0%	56.7%
		Percent total energy from renewables	6.2%	4.3%	2.7%	4.0%
Water management	SV-HL-140a.1	Amount withdrawn, in cubic meters per square meter	1.833	1.8573	2.144	1.942
		Amount withdrawn, in million cubic meters (m³)	58.20	57.16	64.04	55.07
		Amount consumed, in cubic meters per square meter	0.458	0.4643	0.536	0.485
		Amount consumed, in million cubic meters (m³)	14.55	14.29	16.01	13.77
		Percent in regions with high or extremely high baseline water stress	46.6%	47.8%	39.3%	38.9%
Ecological impacts	SV-HL-160a.2	Environmental management policies and practices to preserve ecosystem services				Hilton TWP Policy Statement Hilton Environmental Policy Statement
Waste management	FB-RN-150a.1	Amount generated, in metric tons per square meter	0.0054	0.0058	0.0056	0.0051
		Amount generated, in million metric tons	0.17	0.18	0.17	0.14
		Percent food waste ¹	41%	41%	41%	41%
		Percent diverted from landfills	39.0%	36.8%	39.2%	35.7%
Labor practices	SV-HL-310a.1	Voluntary turnover rate for lodging facility employees (U.S. only, includes retirements)	14.9%	17.3%	20.4%	24.5%
	SV-HL-310a.4	Policies and programs to prevent worker harassment				Hilton Code of Conduct

1 Approximately 41 percent of total waste is estimated to be food waste, based on a sample of approximately 50 food waste reduction pilots worldwide. Hilton continues to refine its food waste reporting in alignment with the WRI’s Food Loss and Waste Protocol.